

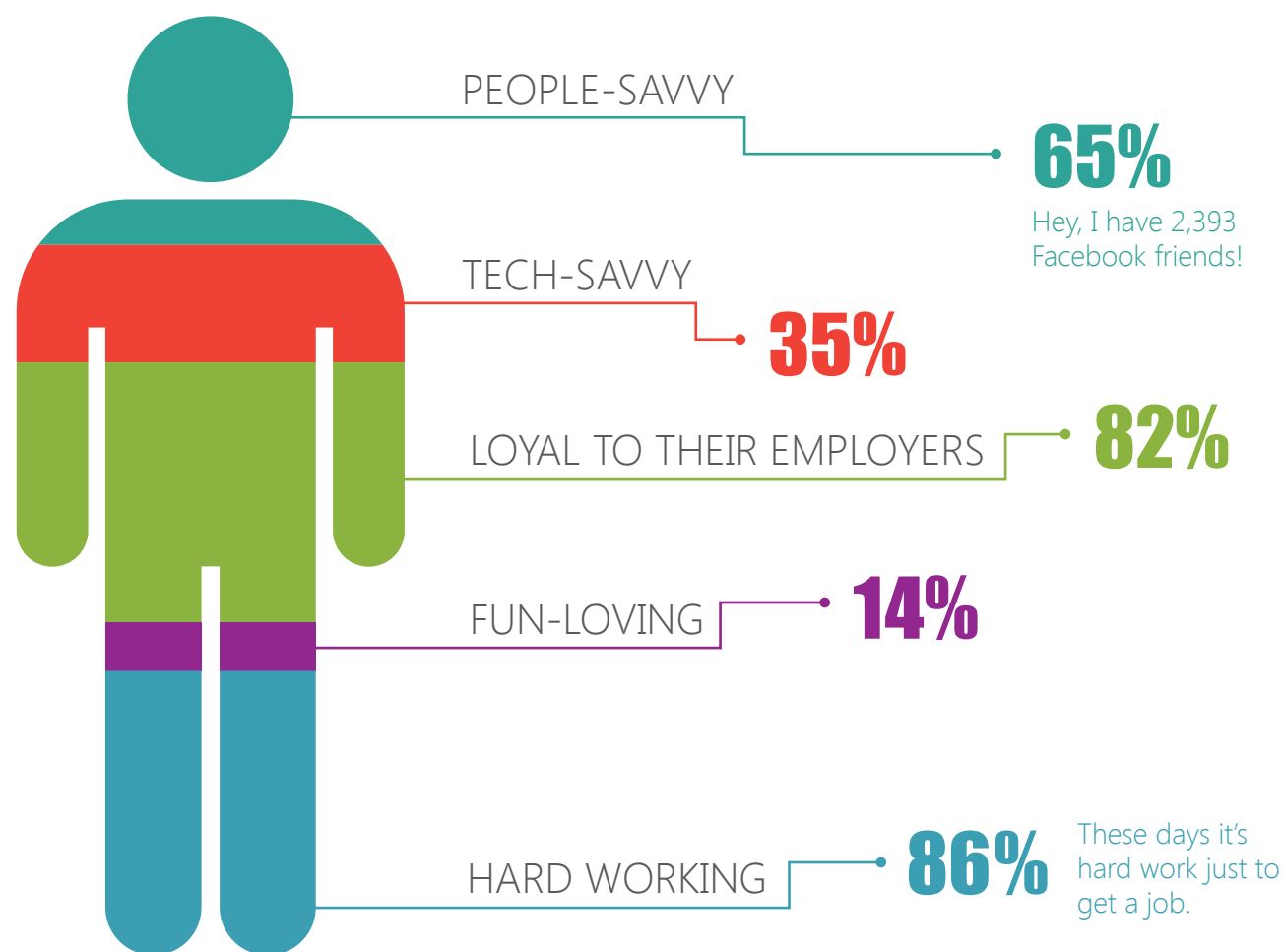
Bucking the Stereotype

Millennials KNOW they have what it takes... But they need to prove it to HR Pros!

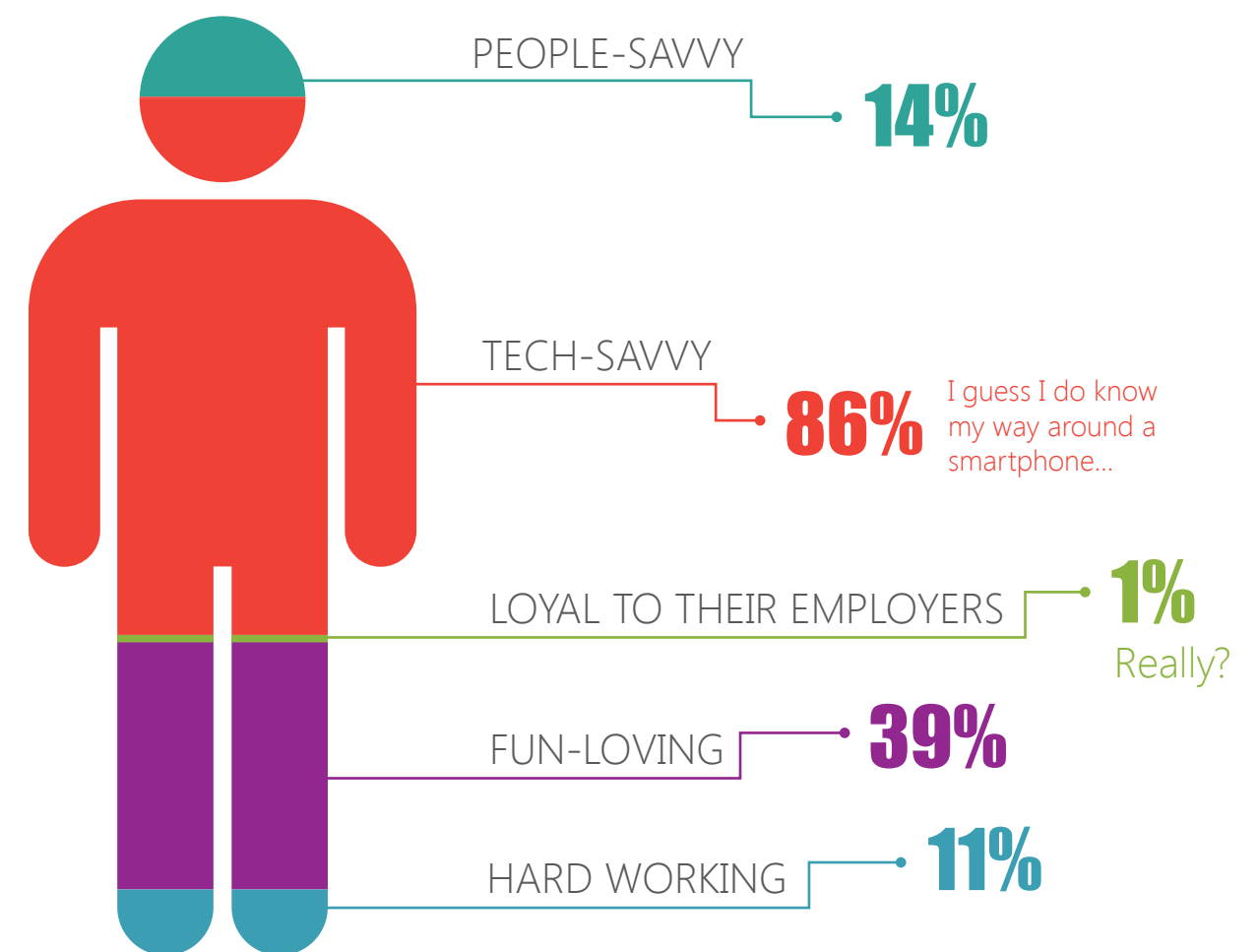
According to a recent Nexxt survey, Millennials have some not-so-great employer perceptions working against them. To succeed, they'll need to transform their image from lazy and entitled to loyal and hardworking.

THE GREAT DIVIDE | Workplace Perceptions that Millennials Need to Rise Above

HOW MILLENNIALS DESCRIBE THEMSELVES



HOW HR PROFESSIONALS DESCRIBE MILLENNIALS



Tips to help Millennials overcome these stereotypes:

- Be enthusiastic about the job. This will show that you're ready to get to work.
- Share appropriate examples of when you worked hard to reach a goal.
- Respect the company culture. If the dress code says corporate, you'd better be wearing a suit.
- Arrive on time and be willing to lend a hand wherever it's needed.
- Save your energy proving that you're tech savvy, they already think you are.
- Show off your people skills by having a firm handshake, maintaining eye contact, and smiling.
- Research the company and have interesting questions for interviewers.
- You'll know it's time to look for a new job when you're no longer feeling challenged. If that happens too quickly, the job's not for you.