

NOW AND THEN

HOW JOB SEARCH BEHAVIOR HAS SHIFTED

It's been more than a year since the world changed. Here's how job search behavior changed since and who is in the market for a new job right now.

MARCH 2021

Then represents behavior before the shutdown in mid-March 2020

Behavior during the shutdown from mid-March 2020 to December 2020

Now represents behavior from January 2021 to March 2021

CANDIDATE BREAKDOWNS (now)

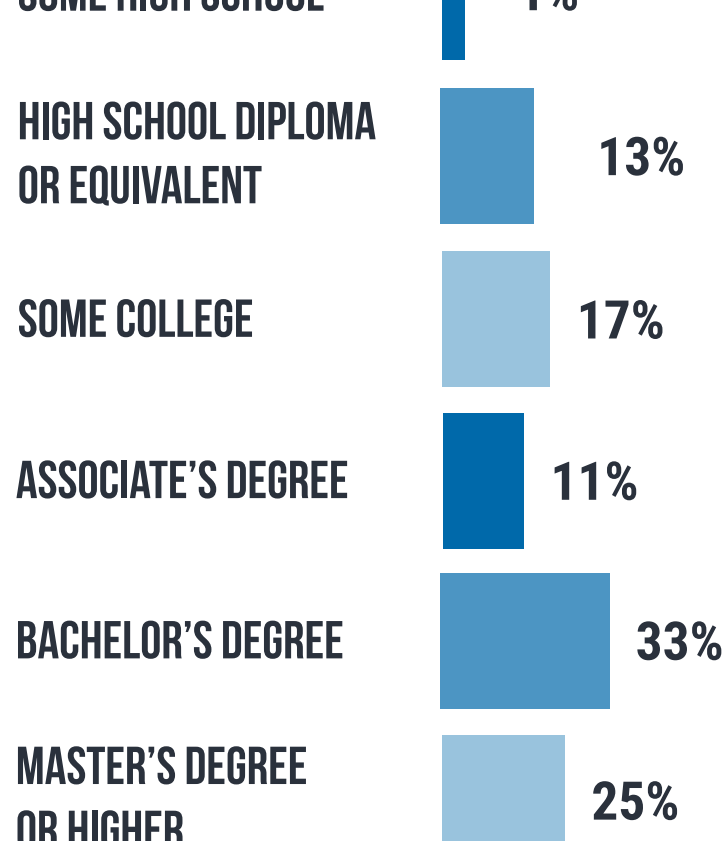
GENERATION



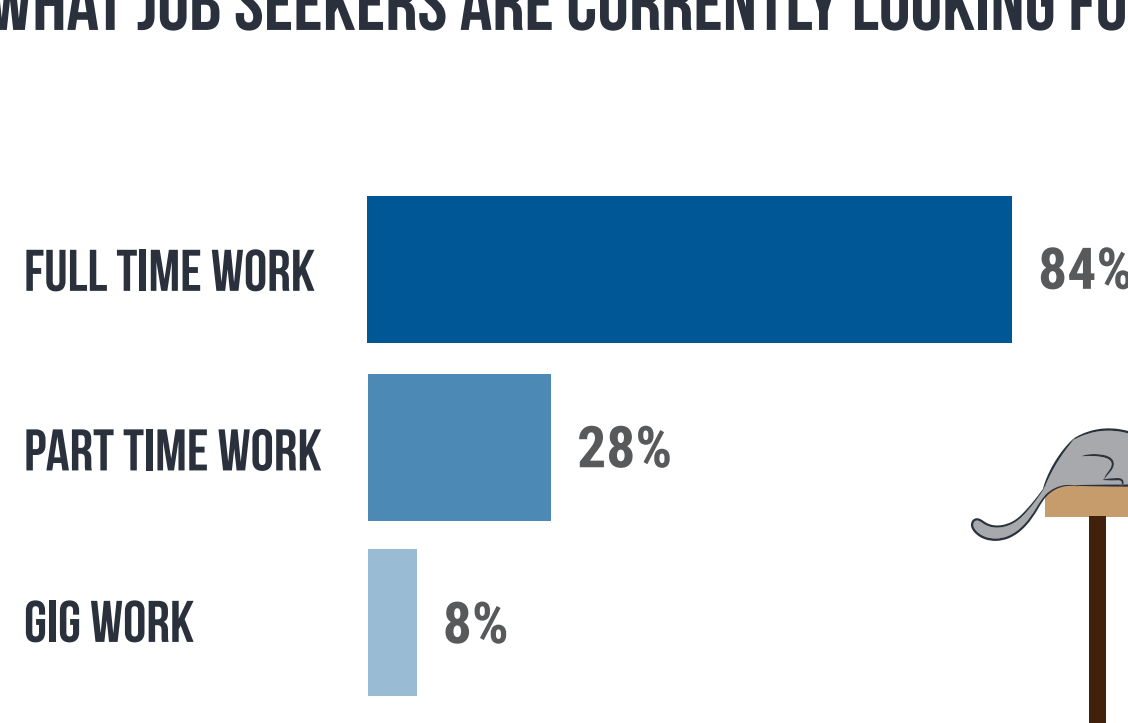
TOP 10 INDUSTRIES THAT JOB SEEKERS WANT TO WORK IN



EDUCATION LEVEL

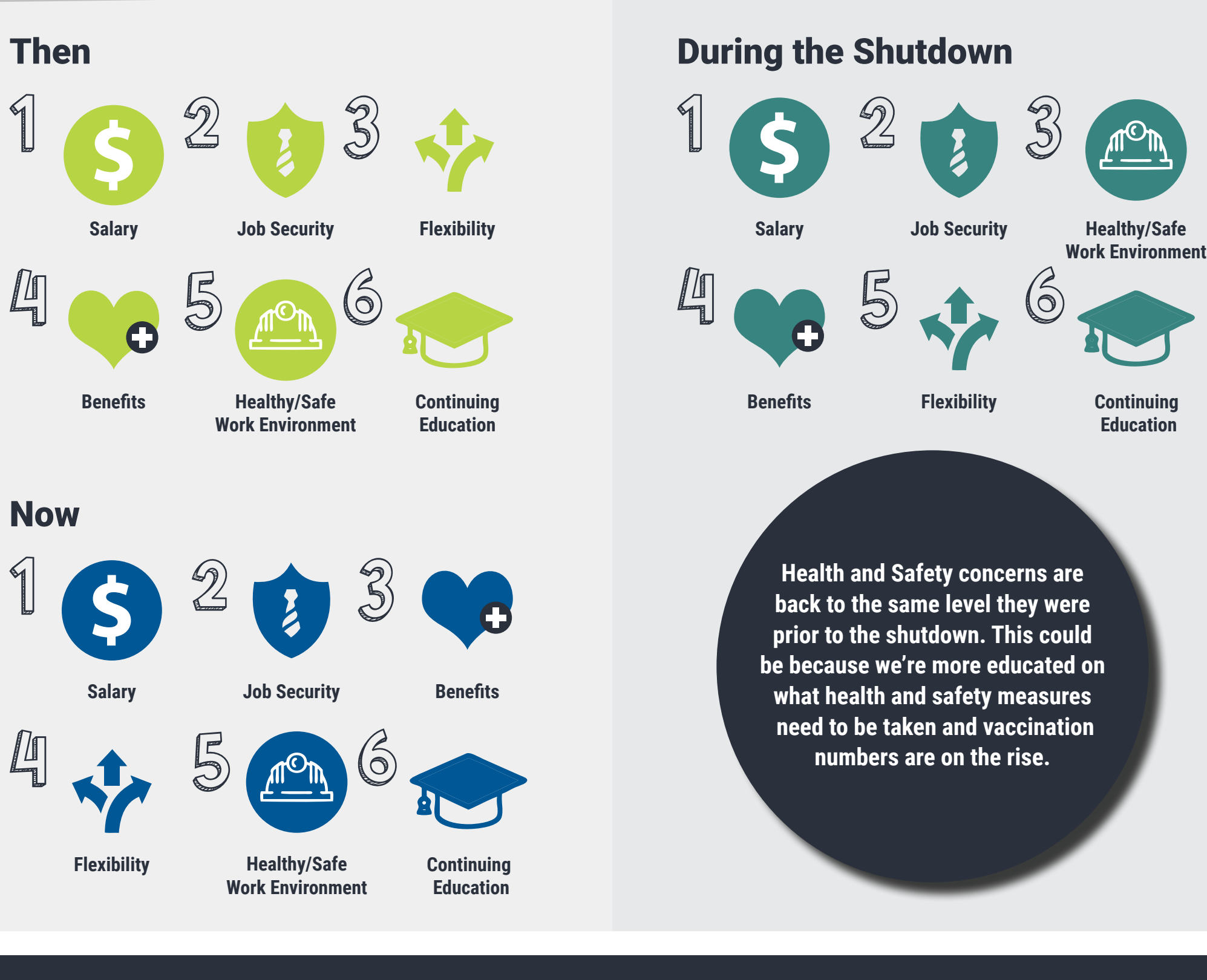


WHAT JOB SEEKERS ARE CURRENTLY LOOKING FOR



Half of job seekers said they are looking for remote opportunities.

THE MOST IMPORTANT THING TO JOB SEEKERS

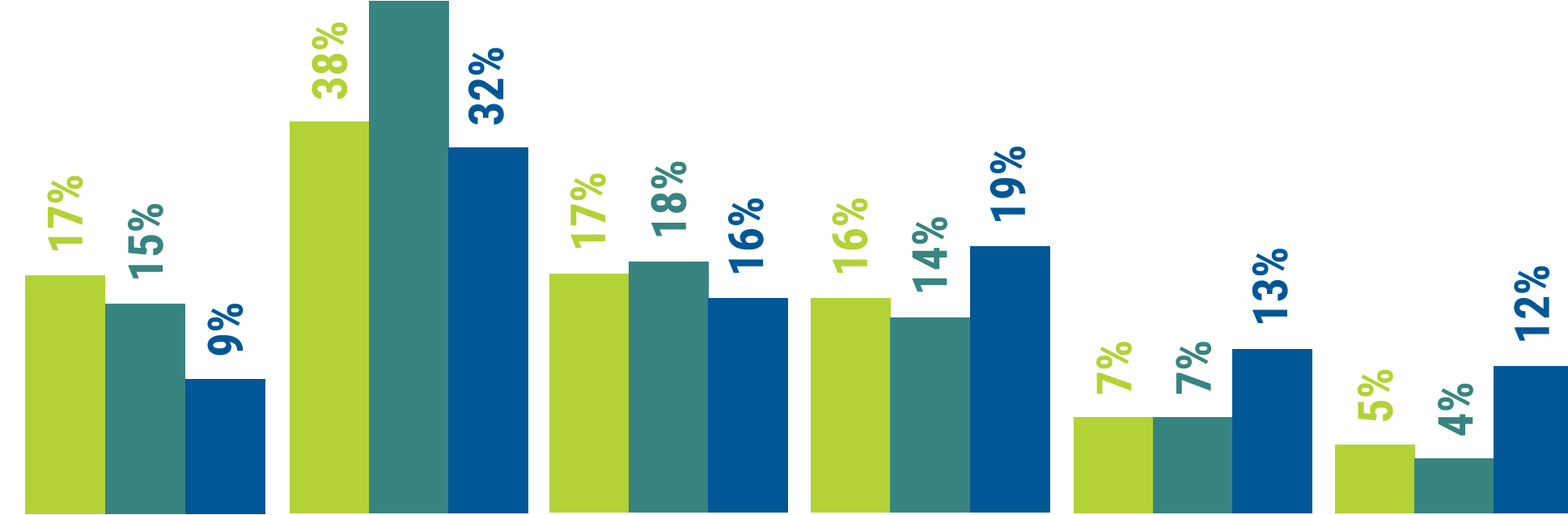


Health and Safety concerns are back to the same level they were prior to the shutdown. This could be because we're more educated on what health and safety measures need to be taken and vaccination numbers are on the rise.

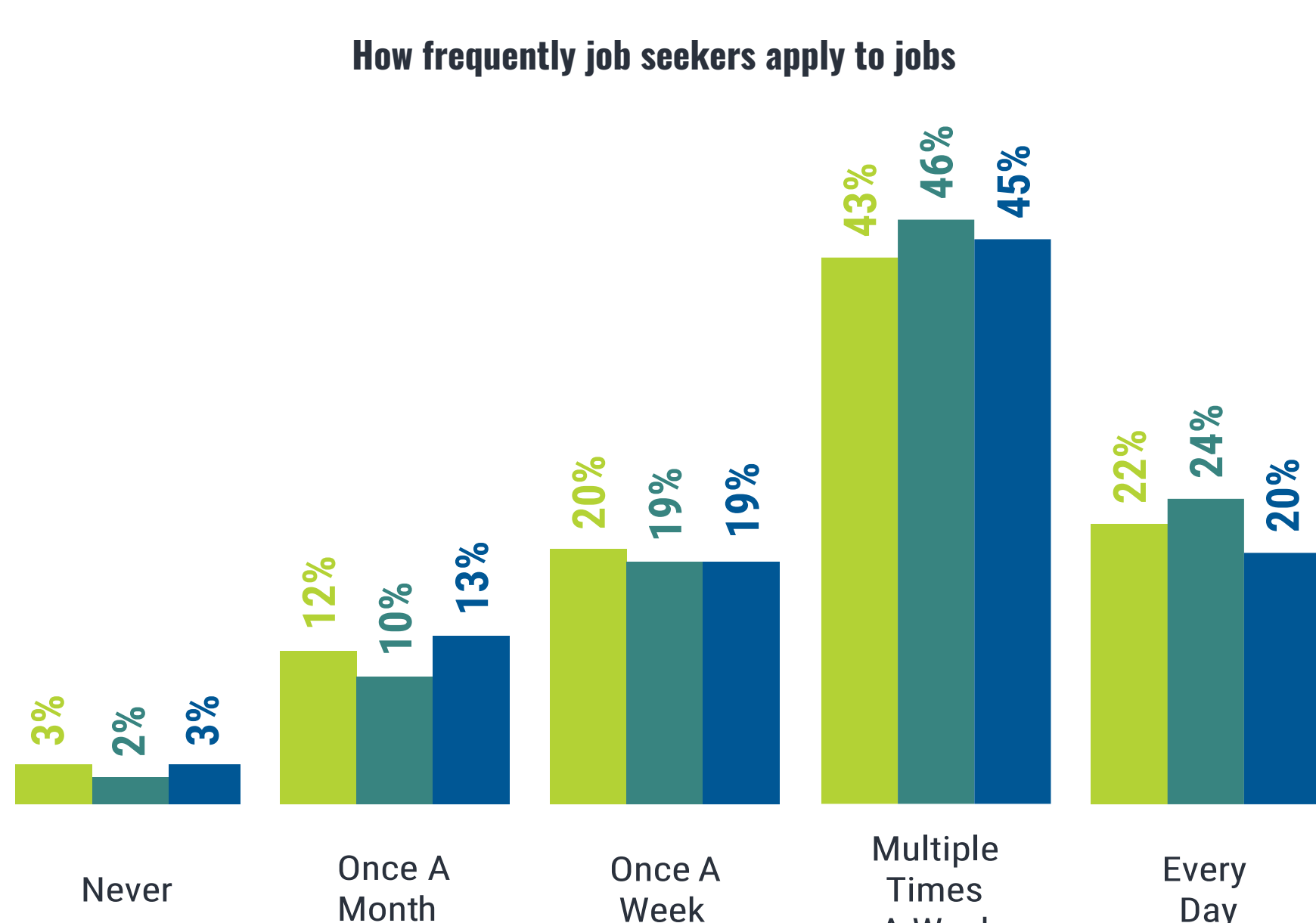
JOB SEARCH BEHAVIOR

Job seekers are applying to jobs, but we're still not back to pre-pandemic levels, although there are small groups of job seekers aggressively applying to jobs. As more states open up and more vaccinations become available, we believe we'll get back to those pre-pandemic levels.

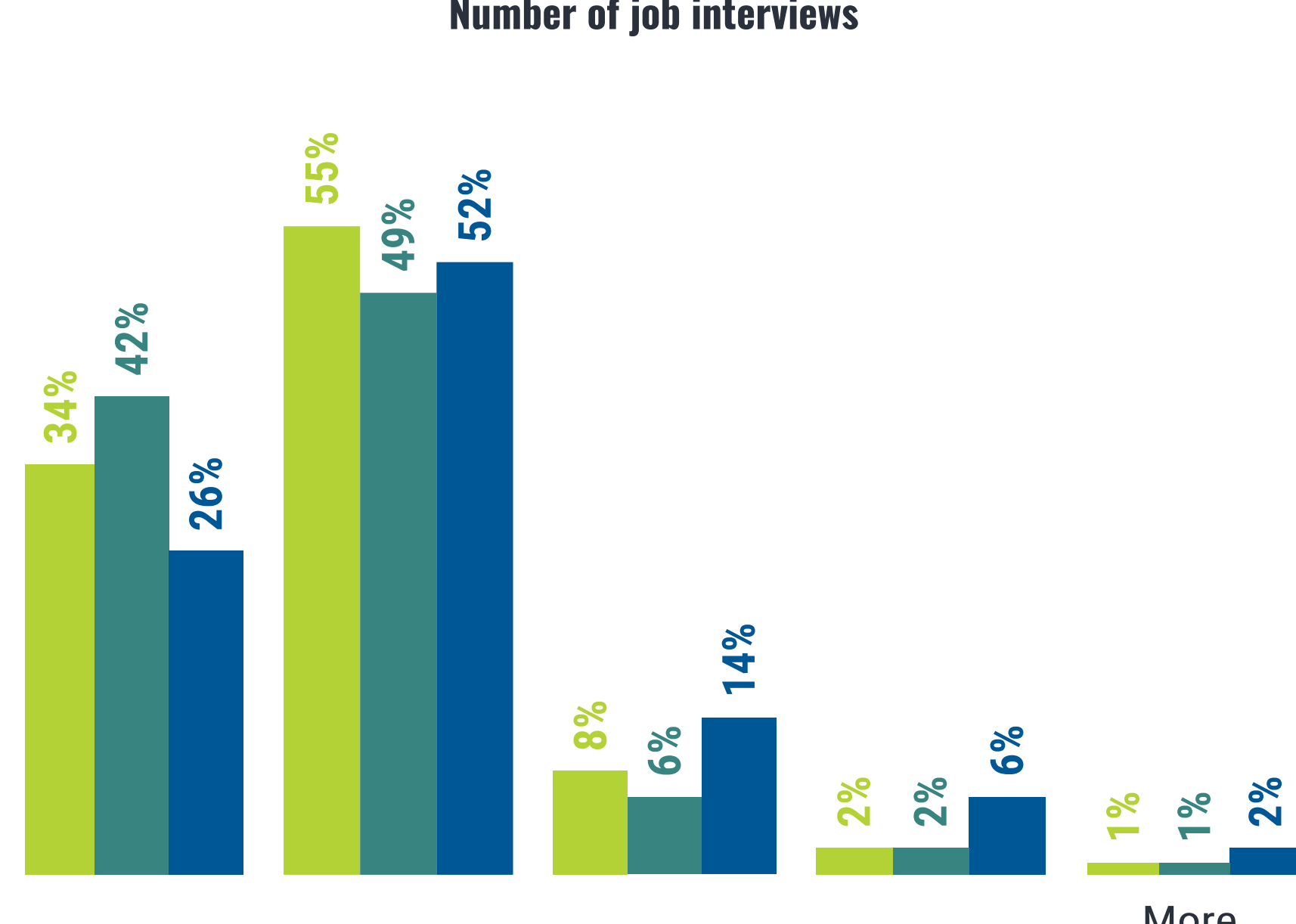
Number of jobs job seekers apply to



How frequently job seekers apply to jobs



Number of job interviews



CANDIDATE CONFIDENCE

The right job feels out of reach at the moment for close to **68%** of job seekers, as opposed to **59%** who were skeptical in the beginning of 2020, before the world changed.



9 out of 10

job seekers said they believed it would be harder to find a job in 2020



6 out of 10

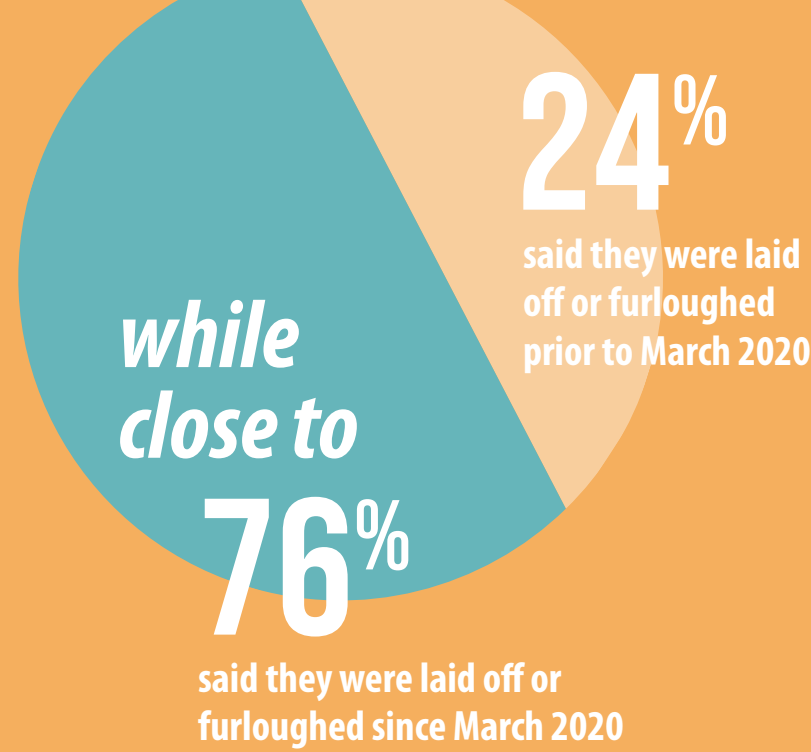
job seekers said they believed it would be harder to find a job in 2021

WHO IS SEARCHING FOR JOBS?

29%

of job seekers said they were recently laid off or furloughed.

Of the 29%:



30% of those who were laid off since March 2020 are passively looking for work

63% of those who were laid off since March 2020 are considering changing jobs or careers

A little less than a quarter of those laid off since March 2020 believe companies aren't willing to spend money at the moment on new hires, **35%** blame a weak economy for a challenging job search experience, and more than **50%** believe companies don't want to hire them because they're too old.

5% of those who were laid off since March 2020 said they can make more money collecting unemployment than they can from working.

TOP FIVE INDUSTRIES That Experienced Lay-offs and Furloughs prior to mid-March 2020



TOP FIVE INDUSTRIES That Experienced Lay-offs and Furloughs from mid-March 2020 to December 2020



TOP FIVE INDUSTRIES That Experienced Lay-offs and Furloughs in 2021

