

# WHAT JOB SEEKERS WANT

The desires of job seekers have shifted over the last few years, yet some things never change. Here's a look at what job seekers want when it comes to work.



## What Job Seekers Are Currently Looking For:



Full time jobs are the most wanted. 55% of job seekers want to work from home. Regardless of vaccination status—remote work is preferred.



## The MOST Important Thing to Job Seekers



**Health & Safety** are now back to the same levels they were going into 2020. This could be because we're more educated about health and safety protocols, and vaccines are now available (90% of job seekers surveyed said they're vaccinated).

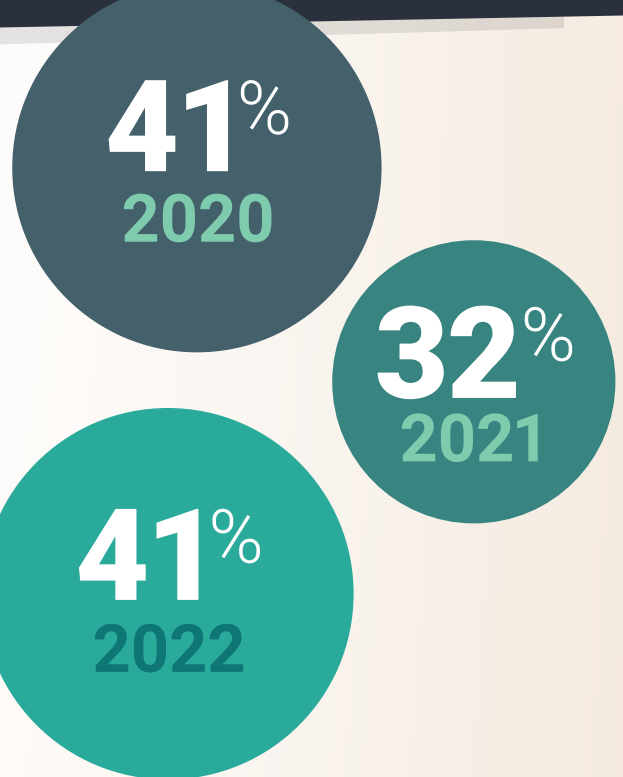
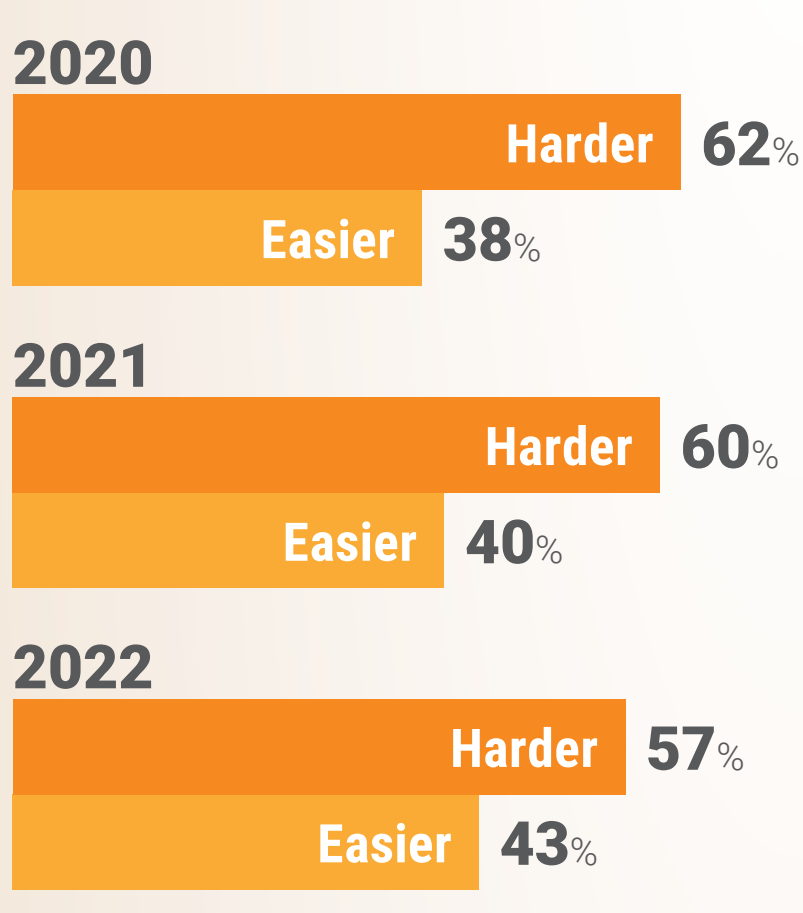
Now that **flexibility** is prevalent for many, it might not be ranked as highly as it once was.



## Proof Positive:

Candidates looking for a job in 2022 are more confident about landing one than those who were looking in 2021.

When asked if finding a job will be harder, here's how job seekers responded at the start of each year:



In fact, when it comes to finding a job the candidate confidence level is back to where it was in the beginning of 2020—before the world changed.

## On the Lookout

**93%** of job seekers surveyed are **actively** or **passively** searching for a job — and both groups have a similar positive outlook when it comes to landing a new job this year.



## Time for a Change

67% of job seekers said they're considering making a career change now.



## Top Reasons Why Job Seekers are Looking for a New Job at the Moment

