WHAT JOB SEKERS WANT

The desires of job seekers have shifted over the last few years, yet some things never change. Here's a look at what job seekers want when it comes to work.



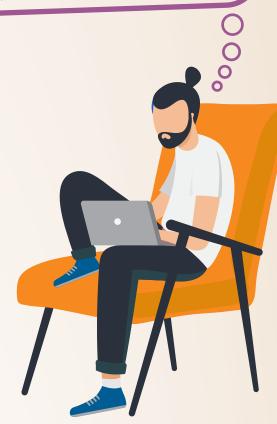
## What Job Seekers Are Currently Looking For:

80% FULL TIME WORK

34% PART TIME WORK

22<sup>\*</sup> FREELANCE/CONTRACT WORK

9% GIG WORK Full time jobs are the most wanted.
55% of job seekers want to work
from home. Regardless of vaccination
status—remote work is preferred.



## The MOST Important Thing to Job Seekers INTO 2020 GOING INTO 2021 GOING INTO 2022

GOING INTO 2020

Salary

Job Security

Flexibility

Benefits

Continuing Education

Health/Safe Work

Salary

Job Security

Environment

Health/Safe Work

**Flexibility** 

Benefits

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**Salary** 

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Health/Safe Work Environment

Continuing Education

Health & Safety are now back to the same levels they were going into 2020. This could be because we're more educated about health and safety protocols, and vaccines are now available (90% of job seekers surveyed said



## Candidates looking for a job in 2022 are more confident about landing one than those who were looking in 2021.

60%

of job seekers surveyed are actively or passively

**Proof Positive:** 

2020 Harder 62%

When asked if finding a job will be harder, here's how

job seekers responded at the start of each year:

they're vaccinated).

Easier 38%

2021 Harder

Easier 40%
2022
Harder 57%

Easier 43%

On the Lookout

2020
32%
2021
41%
2022

In fact, when it comes to finding a job the candidate confidence level is back

to where it was in the beginning of

2020—before the world changed.

## searching for a job — and both groups have a similar positive outlook when it comes to landing a new job this year.

47%
PASSIVE

PASSIVE CANDIDATES are open to new opportunities opportunities opportunities are looking for a new job right now

Time for a Change 67% of job seekers said they're considering making a career change now.



**INACTIVE** 

**CANDIDATES** are not looking for a new job

Top Reasons Why Job Seekers are Looking for a New Job at the Moment

TIME FOR A CHANGE EXPERIENCED A LAYOFF

UNDER-EMPLOYMENT

RECENTLY LEFT A JOB

DON'T LIKE CURRENT JOB

Source: A Nexxt survey of 1,081 job seekers from November 13, 2019 to November