

How **CONFIDENT** 2023 ARE JOB SEEKERS?

A Nexxt survey asked job seekers...

"WILL IT BE EASIER TO FIND A JOB IN 2023?"

YES!

...SAID

35%

OF JOB SEEKERS

This is **up 25 percentage points**, when compared to how job seekers felt two years ago.

65%

OF JOB SEEKERS SAID...

NO!

WHAT THIS MEANS FOR HIRING...

1. Job seekers are still open to opportunities, especially those jobs that pay more—due to the increased cost of living
2. Job seekers will be applying to more jobs in 2023, so for the positions you are recruiting for, expect to see more candidate applications
3. As there are several things that are influencing the job market and the economy, job seekers will quickly shift from being active job seekers to passive ones and vice versa

43%

ESTABLISHED PROFESSIONALS

Established professionals are the most confident that they'll find the right job this year

18%

MANAGERS

Salary is the most important thing to managers, while it was job security two years ago

14%

SKILLED LABORERS

Health and safety is a priority for skilled laborers

WHO IS SEARCHING FOR JOBS?

JOB CANDIDATES IN 2023 WILL BE MADE UP OF...

ENTRY LEVEL EMPLOYEES

More than half of entry level employees are currently unemployed

12%

CAREER CHANGERS

Most career changers have more than 15 years of work experience

12%

GIG WORKERS

A top priority for gig workers is job security, so we may see a slight shift away from gig work

1%

THE TOP 3 WAYS CANDIDATES PLAN TO INCREASE THEIR CHANCES OF GETTING HIRED...

#1

Receive job alerts via email



#2

Search for jobs on career sites



#3

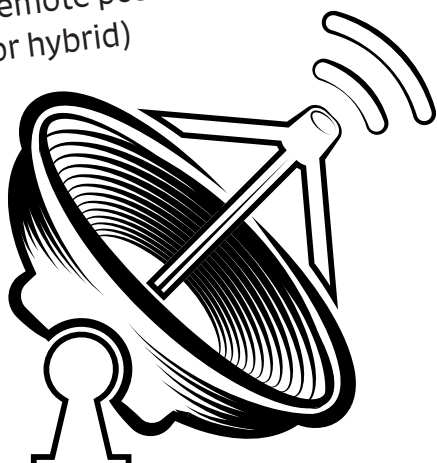
Update their resumes



WHAT CANDIDATES WANT...

REMOTE WORK

50% of job seekers are looking for a remote position (although we don't know if this is fully remote positions or hybrid)



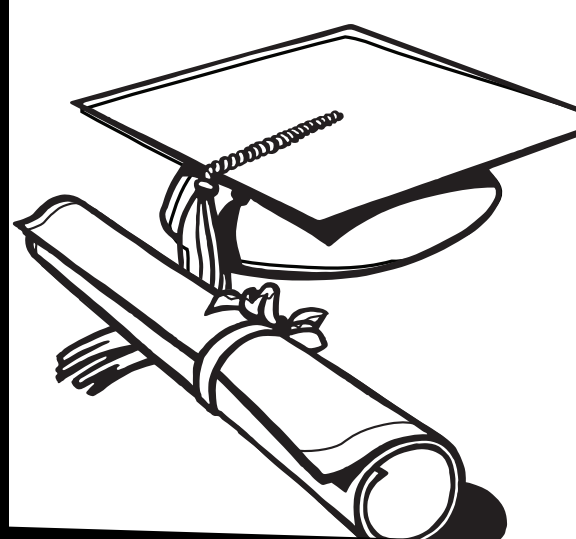
THE ALMIGHTY DOLLAR

71% of job seekers are looking for salaries up to \$80,000



COLLEGE RECOGNITION

50% of job seekers hold a bachelor's degree or higher



nexxt

JOIN THE CONVERSATION



Sources: A Nexxt survey of 1,457 job seekers from Nov 17, 2022 to Dec 9, 2022.
A Nexxt survey of 2,455 job seekers from Dec 8, 2020 to Dec 17, 2020.