

A Nexxt survey asked job seekers...

"WILL IT BE EASIER TO FIND A JOB IN 2023?



This is up 25 percentage points, when compared to how job seekers felt two years ago.

SAID...

WHAT THIS MEANS FOR HIRING...

- **1.**) Job seekers are still open to opportunities, especially those jobs that pay more—due to the increased cost of living
- Job seekers will be **2**.) applying to more jobs in 2023, so for the positions you are recruiting for, expect to see more candidate applications
- As there are several things that are influencing the job market and the economy, job seekers will quickly shift from being active job seekers to passive ones and vice versa



Established professionals are the most confident that they'll find the right job this year



MANAGERS

thing to managers, while it was job security two years ago

Salary is the most important



Health and safety is a priority for skilled laborers

WHO IS SEARCHING FOR JOBS? JOB CANDIDATES IN 2023 WILL BE MADE UP OF ...

ENTRY LEVEL More than half of entry level

employees are currently unemployed



Most career changers have

more than 15 years of work experience



A top priority for gig workers

is job security, so we may see a slight shift away from gig work

THE TOP 3 WAYS CANDIDATES INCREASE THEIR CHANCES OF GETTING HIRED... **RECEIVE JOB**

ALERTS VIA EMAIL





RESUMES

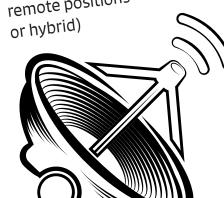
UPDATE

THEIR



REMOTE WORK 50% of job seekers are looking

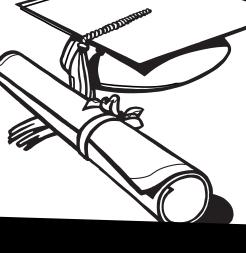
for a remote position (although we don't know if this is fully remote positions or hybrid)





RECOGNITION 50% of job seekers hold a bachelor's degree or

higher



in

JOIN THE CONVERSATION